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### Pathways Career Ahead Program

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Pathways Career Ahead is a career discovery and job readiness program for 14-18 year old high school students and GED students. Pathways will prepare you for, and give you the tools to be successful in, the world of work.

You will develop an impressive resume and cover letter and gain skills for a variety of positions. Learn more about careers, college and make a plan for the future.

Once you complete the program, you'll gain access to our year-round and summer employment opportunities.

*"What I liked about my Pathways experience was the ability to reinvent myself without setting the same standards at my school. I was able to branch out and find skills that I have not seen in school."*

~ Spring 2016 Graduate

[enterpriseforyouth.org/programs/pathways](http://enterpriseforyouth.org/programs/pathways)



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### Enterprise for Youth

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The mission of Enterprise for Youth is to engage and empower San Francisco Bay Area high school students to discover career opportunities and cultivate their individual interests through training, guidance, and employment experiences in a diverse and supportive learning environment.

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# Membership Opportunities

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enterprise   
for Youth  
*Real jobs. Real skills. Real Possibilities.*

## Paid Summer Employment Programs

### Career Exploration Program

- Seven-week Internships that helps you gain hands-on experience, make connections, and acquire skills working with professionals in a field that interests you.
- Apply to one of 60 positions in healthcare, finance & banking, small business, art & design, technology, and many more.
- Open to youth finishing their 11<sup>th</sup> or 12<sup>th</sup> grade.

### Junior Caddie Program

- Meet knowledgeable golfers, gain skills and work experience, and earn money. This program is open to all students in 9<sup>th</sup> – 12<sup>th</sup> grades, from May – August.

### Summer Gardening Program

- Earn money while working outdoors, work with youth from all over San Francisco in a team setting, and make the city a more beautiful place.
- Seven weeks, from mid-June through July and is open to students in 9<sup>th</sup> – 12<sup>th</sup> grades.

### This Way Ahead Program (TWA)

#### Gap, Old Navy, and Banana Republic

- Work as a Sales Associate for 12 hours/week in an internship from July–September. Positions available at Gap, Old Navy, and Banana Republic stores across the city.



## Year-round opportunities

### Job Bank. Our members-only job bank is one of San Francisco's largest just for high school aged youth

- Employers post positions frequently, and include one-time jobs and regular, part-time work so you can find the job that best fits your own situation.
- Unlike online job boards, where you're competing against high school graduates and even adults, our job postings are for members only and designed just for high school aged youth.

Job Title	Job Type	Category	Est. Start Date	Neighborhood	Duration	Job Description	Days	Start/End Times	Hours/Week	Day	Openings	Wage	Wage Type
<a href="#">Personal Assistant</a>	Residential	Home Maintenance	7/20/2016	Inner Mission	Temporary	IMMEDIATE OPENING: Employer has a broken arm and	Flexible	Flexible	Flexible		1	\$15.00	Per Hour
<a href="#">A Helping Hand</a>	Residential	Home Maintenance	7/13/2016	Cow Hollow	Spot	Help around the home, working with elderly woman,	Flexible	Flexible, between 8am and 10pm	2 hours per day		1	\$13.00	Per Hour
<a href="#">Weekend Party Host</a>	Commercial	Event Assistance	9/1/2016	Throughout SF	Ongoing	Dragonfly Designs offers birthday parties, and c	Saturday, Sunday, Flexible	Varies depending on when parties are booked or camps/classes are offered - see description.	Varies		3	\$13.00	Per Hour

### Job Shadows

Find out first-hand from professionals what they do every day in the work place with half-day visits. Past opportunities have included:

- Financial institutions (Wells Fargo, First Republic)
- Tech companies (Salesforce, Square, Airbnb)
- TV & Radio stations (iHeart Radio, KQED, Univision)
- Healthcare organizations (Kaiser Permanente)
- Law firms, Architecture firms
- Small businesses

### Youth Council

A leadership development group that runs the course of a school year providing space to share ideas and voice perspectives.

- Gain valuable skills while also providing a youth perspective to the Enterprise community. Meet twice a month to develop public speaking and leadership skills and carry out a youth-led service-learning project.
- Your voice, your confidence, and your experience matter!

### College Counseling

If you are considering college, we have resources and support to help you get there. We offer individualized college support based on your individual needs.

- Personal Statement & college application support
- Financial Aid assistance (i.e. filling out FAFSA)
- College tours